

### Board Directors



#### **M**R Andile Mahlalutye Chairman of the Board

was appointed for his first Board term and is Managing Director of Ubudlelwane Capital Investments and former Mvula Trust Chief Executive Officer. He has a Masters Degree in Financial Management (London), a MBL (UNISA), a BSc Quantity Surveying (UCT), Certificate in NGO Development and Management (Israel), and is a Professional Project Manager & Quantity Surveyor. He was a previous Executive of Coega Development Corporation, after serving on the team that established the Blue IQ Initiative, when working as a General Manager with Gauteng Province. With over 15 years experience he was involved in developments at Constitution Hill, Newtown, Kliptown and Wadeville-Alrode Industrial Corridor. He is a member of North West Province Audit Committee and has held several non-executive director positions.

#### **M**S Mina Lesoma Deputy Chairman

served on the Board in 2008/9 as the Chairman of the Remuneration Committee. She has been reappointed to the Board for a third term as the Deputy Chairman of the Board. She is the deputy head of Customer Services at eThekweni Municipality. Other bodies she serves on are the KZN Playhouse Company as its Chairperson, the KwaZulu-Natal Provincial Housing Advisory Committee and a Member of the KZN BEE Advisory Council. She holds diplomas in Public Relations, Local Government Management and Business Management.



**M**R Teboho Nkhahle appointed for his first Board term, is owner and Managing Director of Environmental Impact Management Services (EIMS). He is a registered Professional Scientist with a Master's degree from Stellenbosch University and twenty year's experience in environmental management and sustainability fields. He is the Non-Executive Chairman of the Lesotho Highlands Development Authority, and a Board member of Global Decisions Inc, a US-based firm responsible for developing a global database of environment, health and safety regulations and standards. He is a member of the Institute of Directors in Southern Africa (IoD) and former Vice Chair of the Sustainable Development Forum of the IoD. He is a trained environmental auditor (IRCA) and spent six years with Eskom. He has managed projects in several countries.



**P**rof Imtiaz Vally appointed to the Board for his first term, is the Chairman of the Umgeni Water Audit Committee and a professor of Management Accounting and Finance at UKZN. His qualifications include a Master of Accountancy degree, Chartered Accountant (SA) and Chartered Management Accountant (ACMA). He is a trustee of the UKZN Retirement Fund and a member of the finance and investment committee of the fund.



**M**S Nompumelelo Chamane appointed to the Board for her first term, is a Councillor with eThekweni Municipality. She has vast experience as a liaison officer with the provincial structures of the Congress of South Africa Trade Unions. She also serves as a member of the Albert Luthuli Hospital committee, is on the Board of the CMDA/European Union, and is Chairperson of the Finance Committee of St Benedict Catholic Church.

## Corporate Governance continued

### Board Directors continued



**M**S Nombuso Afolayan was first appointed to the Board in July 2005 and has been reappointed for a second term. Her qualifications straddle: an MBA (Finance) Luton University, Executive Leadership Development (UCT), and Organisational Development Practitioner. She has worked at executive levels for multinational shipping, maritime and petroleum companies dealing primarily with African markets. She is the Founder and Executive Chairman of FS Capital Investments, the Chairman of the KwaZulu-Natal Shark's Board and a Non-Executive Director at Ithala Development Finance Corporation.



**M**R Graham Atkinson appointed for his first term to the Board, holds a Bachelor of Science Degree in Civil Engineering and a Post-Graduate Diploma in Town and Regional Planning, both from the former University of Natal. He is an honorary member of the Water Institute of Southern Africa and was previously City Engineer of the City of Pietermaritzburg for ten years. He served for six years as a member of the former KwaZulu Planning and Development Commission, and is a former Board Member and Chief Executive of Umgeni Water.



**M**R Vasu Gounden is currently a member of the Board of Directors and has been re-appointed for a third term. He holds a Master of Law Degree (LLM) from Georgetown University and is a graduate of the Harvard / Wits Business School Senior Executive Programme. He is the founder and Executive Director of the African Centre for Constructive Resolution of Disputes (ACCORD). He serves on the Boards of the International Centre for Eyecare Education; Gandhi Development Trust; Finland-based Crisis Management Initiative; International Negotiation Journal, and Peace and Conflict Studies Journal. He was elected by the World Economic Forum as one of its Global Leaders for Tomorrow (GLT).



**D**R Takalani Dube appointed for her first term to the Board, is a Medical Doctor by profession and the President and Founder of HOPE, an HIV and community development organisation. She is also the co-founder of the eThekweni Community Church. She holds a Medical Degree and Diploma in Health Services Management from the then University of Natal Medical School; a Diploma in Anaesthesia from the University of South Africa; Certificate in Business Development and Management from eThekweni Business Development, and Post-Graduate Diploma in HIV Management in the Place of Work from Stellenbosch University.



**M**R Visvin Reddy appointed to the Board for his first term, currently serves on the Executive of eThekweni Municipality and is chairman of its infrastructure committee. He has served in local government structures since 1994 and is an executive member of SALGA-KZN. Reddy also serves on various community bodies and is a teacher by profession.



**M**S Ziphozethu (Gabsie) Mathenjwa appointed to the Board for her first term, is the founder and owner of Gabsie's Business Solutions (GBS). She has a MBA and a Post-graduate Diploma in Business Management from the University of KwaZulu- Natal. Her other qualifications are: Post-Graduate Diploma in Strategic Management and Corporate Governance from ICSA and UNISA, BSc Degree from the University of Zululand; Diploma in Project Management from Executive Education and certificate in Financial Management and Investment from the University of South Africa. She is also a member of the Boards of the Water Research Commission and Mvula Trust.

## Corporate Governance continued

### Board Directors continued



**M**S Jenitha John appointed for her first Board term, she is a Chartered Accountant, serving as Chief Audit Executive for the FirstRand Group of companies. She has held various financial and audit related roles, notably at Discovery Holdings, Eskom, Telkom, Toyota SA and RMBT Property Services (Marriott Group) prior to joining FirstRand. She also holds a Diploma in Company Direction hosted by IoD and GIMT and is a graduate of the Harvard/Wits Business School Senior Executive Programme. She has served on Boards and Audit Committees of Public and Private sector entities and is currently a Non Executive Director of Tongaat Hulett in the role of Audit Committee Chairman and is also a non executive director of Business Connexion Group Ltd where she further serves on the Audit Committee.



**M**S Thokozile Shezi was appointed for the first time to the Board of Directors in July 2005 and has been reappointed for a second term. She holds a Bachelor of Science degree in Social Psychology and Education and a Master's degree in Measurement and Evaluation. She has a Management Development Diploma from Wits and a Project Management Certificate from the University of Pretoria. She is employed as a Senior Manager in the KwaZulu-Natal Department of Agriculture, Environment and Rural Development. She is also a Non Executive Director at KwaZulu-Natal Playhouse Company.



**M**R Ike Nxedlana appointed for his first Board term, is the CEO of Richards Bay IDZ and a former CEO of Ithala Development Finance Corporation. Prior to Ithala, he was the Public Sector Banking Head at Absa Head Office, CFO for Cape Town City, and CFO of the Department of Public Enterprises. He has held various Retail Banking positions in his twenty-year career. He holds an MBA - Business School Netherlands / International Management Centre, Financial Management Practices Certificate-Royal Institute of Public Administration London, and diplomas in Marketing and Sales Leadership Development, a diploma in Business Management and Certificate in Personnel Management. He is also a graduate of the Wits Business School Executive Development Programme.